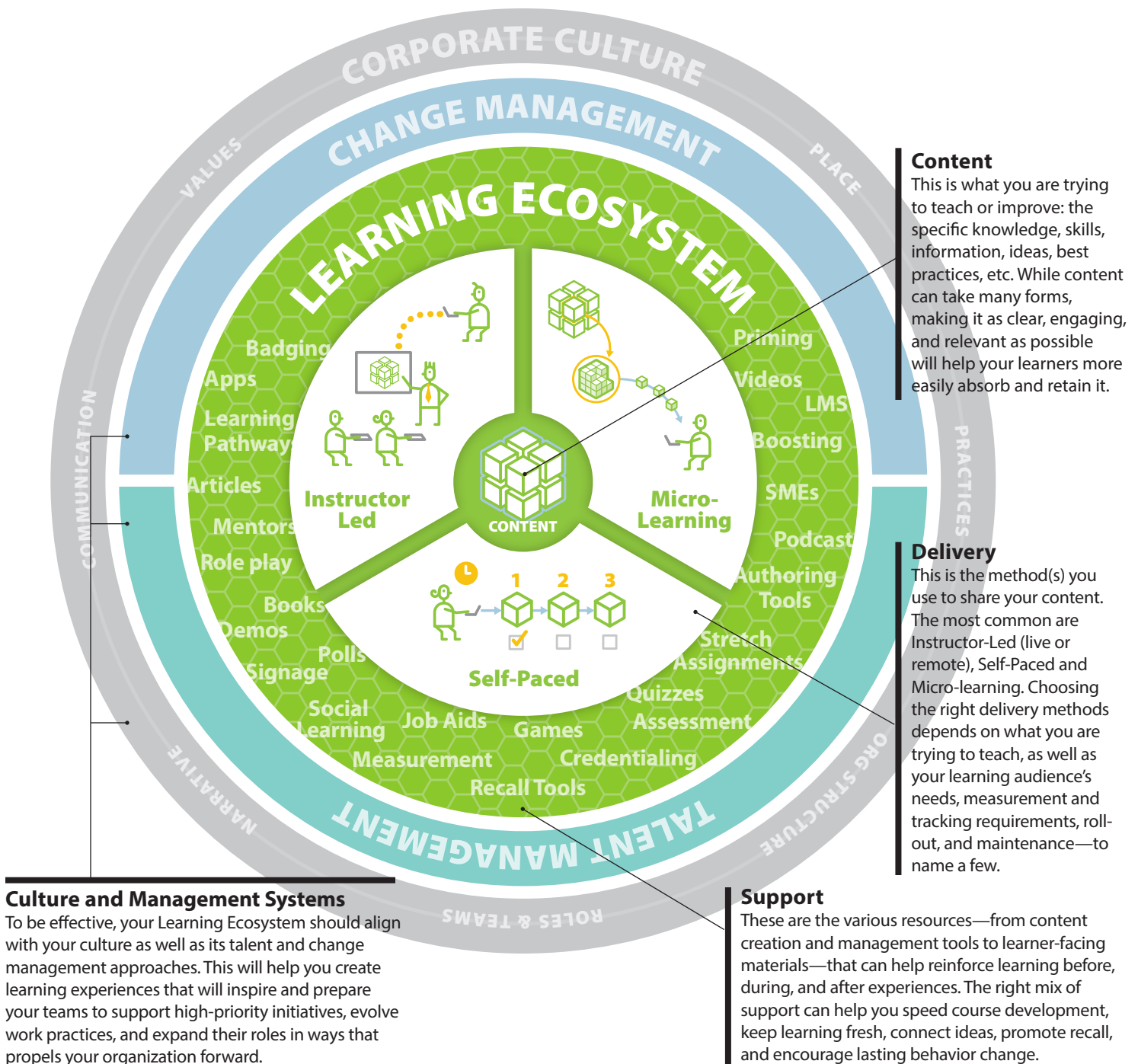


Creating an environment for growth

# The key components of a Learning Ecosystem

To achieve true knowledge transfer that supports the aims of your organization, learning and skill development has to be part of a broader ecosystem. And while the depth and breadth of learning ecosystems vary due many factors, such as organization size, the nature of the work performed, or leadership's focus on training, most ecosystems have three major components: **Content, Delivery, and Support**.



## Culture and Management Systems

To be effective, your Learning Ecosystem should align with your culture as well as its talent and change management approaches. This will help you create learning experiences that will inspire and prepare your teams to support high-priority initiatives, evolve work practices, and expand their roles in ways that propels your organization forward.

If you want to learn more about how to improve and support your training and learning development efforts, get in touch at [www.thoughtform.com](http://www.thoughtform.com) or 412.488.8600.